



YOU HAVE A CHOICE. CHOOSE UNION!

Since 1977, Engineers, IT, Personnel Analysts, Maintenance, and other professionals have chosen to stand together as a union to advocate for:

- ✓ BETTER WAGES
- ✓ GOOD HEALTH INSURANCE
- ✓ PROTECTING OUR PENSIONS
- ✓ A VOICE IN THE WORKPLACE

The average \$850 in union dues we pay annually is an investment in a better workplace, and a more secure future.

But the rich and powerful special interests want to take away the rights that we fought so hard for. They're rigging the rules by:

- ✗ FUNDING POLITICIANS WHO ARE SYMPATHETIC TO THEIR INTERESTS
- ✗ TAKING AIM AT WORKERS' RIGHTS
- ✗ PASSING LAWS THAT SLASH UNION FUNDING

Why? They want to destroy unions so they can pay lower wages, benefits, and taxes, without unions getting in their way.

The special interests are counting on union members to do nothing. The only way we can win is to talk to our coworkers about the value of our union. We can choose union, unity, and protection, or we can choose to give our rights away. **YOU HAVE A CHOICE. CHOOSE UNION!**

Yes. I commit to standing together with my coworkers and my union!

I want to join or renew my membership in IFPTE Local 21. I direct my employer to deduct from my pay regular amounts equal to the Union's membership dues of 0.963% and to transfer that money to the Union. I understand that the Union may periodically adjust the amount, per the IFPTE Local 21 bylaws. I understand that I may rescind my membership at any time. However, I understand that strong representation requires all represented employees to contribute. If I rescind my membership and if existing law changes so that non-members are no longer required by law to contribute, I agree that the contributions authorized above shall continue and this authorization shall automatically renew annually, irrespective of my membership status, unless and until I submit a timely signed revocation of this authorization. To be timely, a revocation must either follow the procedures in my union contract, or be mailed to the Union's central office, postmarked within the 30-day enrollment adjustment period immediately prior to the annual anniversary of the date I sign below.

Name _____ Personal e-mail _____

Date of birth _____ Cell phone* _____

Address (for personal mailing) _____

City _____ State _____ Zip _____

Work location (Address/Floor/ Rm.) _____

Work phone _____ Work Email _____

Signature _____ Date _____

*By providing my phone number, I understand that IFPTE and its locals and affiliates may use automated calling technologies and/or text me on a periodic basis, subject to applicable rates, if any.

Amounts paid to the Union are not tax-deductible as charitable contributions, but may be deductible under other tax provisions.

OPTIONAL: I am opting out of allocating a small portion of my individual dues towards campaigns for political candidates who support labor principles and the government services I help provide. I understand that this decision will not decrease my dues rate.

THE DIFFERENCE THAT A STRONG UNION MAKES

In 2010, Wisconsin passed legislation attacking unions, members stopped paying dues, and rights and wages were slashed.

Rights that can be bargained in a contract:	What Local 21 members can currently bargain over:	What Wisconsin workers can bargain over after 2010:
Wages	✓	✓*
Pensions	✓	✗
Health benefits	✓	✗
Workplace safety	✓	✗
Hours of work	✓	✗
Merit-based increases	✓	✗
Grievance procedures	✓	✗
Workplace discrimination	✓	✗
Hiring/ Civil Service	✓	✗
Layoffs	✓	✗

* Contracts only last for one year. Any wage increases above the rate of inflation must be approved via voter referendum.

2011-2015:

 **\$6,909.40**

Changes in net pay for a Local 21 engineer

VS.

 **-\$1,455.44**

Changes in net pay for a Wisconsin engineer

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*see full research data on our website

What are your two priorities for the union to focus on?

- Pay raises
- Health benefits
- Retirement benefits
- Working conditions
- Contracting out/ Privatization
- Exempt issues
- Affordable housing
- Local/state elections
- Social justice
- No answer
- Other _____

Potential activist/volunteer – date & time scheduled: _____

Recruited by: _____

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