

## **AFT 2121 STATEMENT OF SOLIDARITY WITH THE CCSF AFRICAN-AMERICAN STUDIES DEPARTMENT**

During the month of February, we should recognize that the history, contributions and struggles of African-Americans should be taught year-round. AFT 2121 is proud of the fifty-year legacy of CCSF's African-American Studies Department. Our Delegates Assembly unanimously supports the department and urges the Board of Directors and the Administration to immediately take the steps to preserve and expand the department.

### **RESOLUTION IN SUPPORT OF AFRICAN AMERICAN STUDIES AT CITY COLLEGE OF SAN FRANCISCO**

**WHEREAS**, the African-American Studies Department of City College of San Francisco has served our campus community since 1970;

**WHEREAS**, the African-American Studies Department has been without a permanent full-time position in its budget since its sole full-time instructor retired in the Spring of 2019;

**WHEREAS**, without a commitment from the college to fund a full-time replacement for African-American studies, the department has suffered in its ability to provide students with an impactful curriculum;

**WHEREAS**, educational research has documented, when students historically denied the opportunity to see themselves in front of the classroom and their culture within the curriculum, their achievement is significantly higher when given that opportunity,

**WHEREAS**, the Association of American College and Universities states "all students are better educated and better prepared for leadership, citizenship, and professional competitiveness in multicultural America and the global community when they are exposed to diverse perspectives in their classrooms."

**WHEREAS**, the history of San Francisco has been shaped by the labor and activism of African-Americans even as they face displacement from the City they have built;

**WHEREAS**, as a labor union, the American Federation of Teachers 2121 recognizes that the strength of our labor movement increases as we affirmatively fight racism in all its forms;

**BE IT RESOLVED**, that the American Federation of Teachers 2121 calls on the Administration and Board of Trustees to immediately restore funding for a full-time position for replacement for the African-American Studies Department.

**BE IT FURTHER RESOLVED** that we call on the San Francisco Labor Council to endorse this call, and include this issue in endorsement interviews with candidates for Board of Trustees of City College of San Francisco.