

8/27/2018

Dear Vice Chancellor Boegel,

I'm writing about the urgent issue of pre-approvals for undergraduate units for column movement.

Over the summer, dozens of faculty members filed applications for such pre-approval. Acting in good faith, in accordance with the contract and prior practice at the college, instructors applied to take undergraduate classes to grow professionally and academically, and then to use their successful undergraduate unit credits and apply them toward moving up on the pay scale.

Many of us were surprised that after getting with our deans' approval, our applications were denied by you. As far as we can tell, you have unilaterally moved to deny any and all applications for the use of undergraduate units for this purpose.

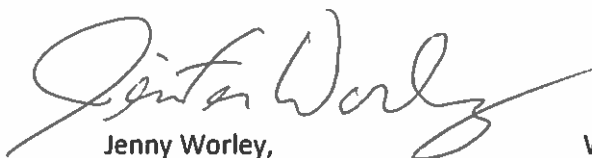
We've repeatedly asked to meet with you to discuss this issue which is now on the table as a mass grievance. We've repeatedly noted your absence at grievance meetings where this issue was on the agenda.

Now we are in a situation where faculty need to know in the next 4 days whether or not they should continue in these classes. The deadline to drop with a full refund is this Thursday, August 31<sup>st</sup>.

With this deadline looming, it would be fair and just to continue with past practice and to approve all reasonable applications that are currently pending. Once this is accomplished, we can come back to the table with more time to discuss any proposals you may have for altering this long-established opportunity for faculty to better themselves.

In order to inform our faculty in a timely manner, we need to hear back from you by the end of the day on Tuesday, August 28.

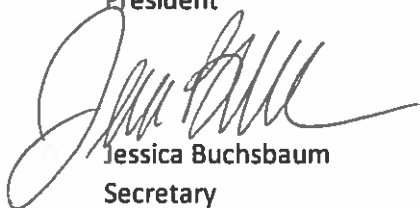
Best Regards,



Jenny Worley,  
President

Wynd Kaufmyn,  
Vice President

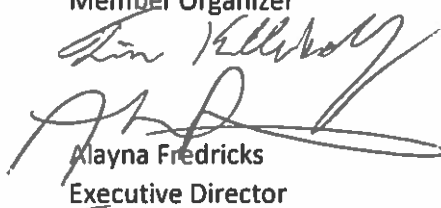
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