

AFT 2121 Delegate Assembly Meeting Minutes - DRAFT
February 18, 2020, 3-5 pm, John Adams Campus, Room 319

Delegates: James Tracy, Jennifer Worley, Mary Bravewoman, Ron Richardson, Barbara A. Johnson, Harry Bernstein, John Carrese, Lori Admokom, Robin Pugh, Patricia Nunley, Alisa Messer, Dayna Holz, Karl Westerberg, Alison Datz, Octavio Alvarez, Stephen Brady, Bob Price, Wynd Kaufmyn, Diane Wallis, Kathe Burick, Julieta Kusnir, Timothy Killikelly, Carolyn Cox, Joe Berry; Faculty: Debra Wilensky; Staff: Chris Hanzo, Athena Waid, Marcos Cruz

Item
1. Call to Order
2. m/s/p Approval of Agenda and Minutes of 1/21/20
3. General Membership meeting 2/26, 3pm, Ocean Announcement of upcoming meeting, called by petition of 27 members to discuss class cuts.
Political and Community Organizing
4. CHEF update Identified source of funding: stock compensation tax. Tax previously existed until 2012 - taxes companies, not individual taxpayers.
5. Resolution in support of African American Studies Department m/s/p Resolution as amended
6. Conduct code James presented a draft document of Community Agreements, designed to promote respectful conduct, participation by all, and a welcoming environment to new members. Amendments, ideas and feedback can be sent to James jtracy@aft2121.org.
7. m/s/p Adjourn to COPE meeting 3:45 p.m.
8. Resume DA meeting 3:47 p.m.
Member Organizing
9. Schools and Communities First Training Members shared success stories and challenges from gathering signatures. Flex Day March 3 - everybody who is a precinct rep should be making a commitment to sign the petition on Flex Day. Get at least one member of precinct to volunteer - table on campus or a weekend: Sat March 7 or 14. Monday Mar 16 is final local deadline. Saturday 10 a.m. – 2 p.m. volunteers, meet at AFT office.
Negotiations and Contract Updates
10. Collective Bargaining Agreement 2018-2021: Distribution of printed copies
Grow the College
11. Fighting the Cuts Chancellor cancelled 300 classes last minute. Had under-budgeted for pt faculty, then slashed classes to make up for manufactured shortfall. Update on status of Supplemental Funding from City.

12. Media Tracking for AFT 2121

Seeking volunteer(s) to track AFT 2121 media coverage and assist in posting to website.

13. Proposal: Additional Flex Day in 20/21

Withdrawn from agenda, will be addressed at future meeting.

14. Reports from Delegates

Delegates reported on impact of class cuts in their departments. Questions precinct rep should ask members: Were you impacted by these cuts, were you completely laid off, did you lose health care?

We should tell people about their recall rights - you have to request to get a preference form.

Uncertainty about status of retirees who took SERP and want to return to work.

Summer 2020 schedule is significantly reduced from last year.

15. Confirmation vote: appointment of Patricia Nunley to Executive Board

m/s/p Ratify appointment of Patricia Nunley to Executive Board seat vacated by Dayna Holz.

16. Officers' Reports

Vice President: Reported on a report from the Enrollment Management Committee that will be presented to the Participatory Governance Committee. Members are encouraged to attend the PGC meeting to voice faculty concerns.

17. Announcements

- a. March 19, 9:00 a.m., City Hall, Board Chambers: Sup. Walton's Hearing on Reparations; all are encouraged to attend in support of this effort by one of our primary supporters on the Board of Supervisors.
- b. Information item: UCSC graduate student wildcat strike. Recent events and background were discussed, as well as contextual union responses to illegal strike activities. The strike represents the efforts of a single unit covered under a statewide contract, which could be a predictor of what it would look like to have a statewide faculty contract for community colleges. Other unions have signed on to a statement in solidarity with the strikers.
- c. AFT 2121 Election info
Lists of eligible candidates from each precinct will be available before the nomination period opens March 3. Nomination forms are due March 20; nominations from the floor will be accepted at the March 24 General membership Meeting. Proposed amendments to Constitution/By-Laws due March 6.
- d. A representative from the SF Labor Council encouraged members to complete the 2020 Census and distribute information about it within the college community.

18. Unfinished and New Business

- a. **m/s/p Contribute \$200 to labor-backed effort to transport school buses to Haiti**
- b. Petition in support of SF workers, rejecting 3.5% cuts to City departments
Members were encouraged to sign the online petition.
- c. The Labor Notes conference that takes place in April in Chicago will hold a scholarship fundraiser on February 22. If interested in attending, contact Joe Berry.

19. Adjournment 5:12 p.m.