

**Resolution in Support of Faculty, Staff, and Students
of City College of San Francisco (CCSF)**

Whereas the CCSF administration plans to undermine the wishes of the electorate by placing funds resulting from both a statewide ballot initiative (Proposition 30) and a local city parcel tax (Proposition A) into reserves rather than using them to support the educational program at CCSF as they were intended and promised, and

Whereas the CCSF administration appears to have capitulated to the increasingly aggressive and unwarranted use of sanctions by the Accrediting Commission of Community and Junior Colleges (ACCJC) to force compliance on community college districts rather than collaboratively assisting them in meeting accreditation standards, and

Whereas the ACCJC, in this case and at College of the Redwoods and Cuesta College, has used “show cause,” requiring a district to make a case for why its accreditation should not be rescinded, as a mechanism to frighten district administrations into pressuring for contract concessions as a pathway to securing accreditation, and

Whereas the ACCJC has openly criticized the CCSF faculty union for promoting a high standard of professionalism for its members, particularly with regard to achieving equity for part-time faculty, and

Whereas the ACCJC has challenged the long tradition of democratic decision making at CCSF that is based on AB 1725’s model of shared or participatory governance, therefore be it

Resolved that the Faculty Association (FA) at the Foothill-De Anza Community College District stands in solidarity with the CCSF faculty union (AFT 2121) in its efforts to resist the improper influence exerted by the ACCJC over collective bargaining and governance and to maintain a community college that will continue to serve all the people of San Francisco, treat its employees fairly and with dignity, maintain democratic participation in the form of shared governance, and provide an accessible City College open to all, and further be it

Resolved that the Faculty Association (FA) at the Foothill-De Anza Community College District urges the CCSF administration to resist the extortionate demands of the ACCJC, to honor all collective bargaining agreements, to bargain in good faith, and to use the Prop 30 and Prop A funds as the voters intended.