

APPROVED Minutes of the AFT2121 Executive Board meeting of 4/12/11

ATTENDANCE: Ron Bixler, Rosemary Brinson, Allan Fisher, Gus Goldstein, Steve Goldston, Chris Hanzo, Jim McKinney, Pablo Rodriguez, Rodger Scott, Diana Verdugo, Kovak Williamson

CALL TO ORDER: The meeting was called to order at 3:05 p.m. at the AFT2121 offices.

MINUTES: The minutes of 3/8/11 were approved with the following revisions: Under "Budget Report," a \$10 increase would bring the total to \$36 a credit not \$38. Some, not all of the \$10k for the march was used for buses. The minutes for the special meeting of 3/15/11 were approved with the following change: Under "President's Report," replace "union contributions" with "union work" and their union work. Delete "for the theme of the march" from the next to last sentence.

US LABOR AGAINST THE WAR: Allan Fisher reported on the Chicago convention. Antiwar work continues among the nearly 200 USLAW affiliates. USLAW work includes not only ending wars but also increasing taxes on corporations and the rich, allocating more funding for public services, and working for solidarity with the Iraqi people. More chapters in more cities need to be established. To get more of the public involved in the antiwar movement, USLAW aims to reach out to other organizations such as city councils, boards of education, and religious groups.

RESOLUTIONS: We discussed our views on resolutions.

TREASURER'S REPORT: Kovak Williamson explained a spreadsheet on the budget that he will present to the Delegate Assembly. The cost of release time and printing of the contract was not included. We should focus on where we could save money, such as changing *Union Action* to an online-only publication given the cost for printing has increased by 8%. It was suggested that we bring the matter to the Delegate Assembly. Though the local has cut back, the costs for services have increased.

BUDGET REPORT: Marc Kitchel reported that since the June election did not materialize, we will face a huge \$16 million cut instead of the \$8 cut that included a continuation of taxes. To operate, the college must get smaller. We are struggling with what the District means by "attrition" in speaking of the budget. We have questions about cuts in part-time faculty and student services. Though the fall schedule is in, we will know for sure only in May what the budget will allow. Perhaps we can get money by cutting in other areas such legal consultants, instructional related pay, extra pay assignments, and the size of tenure review committees. Another suggestion is to suspend extra pay assignments for a year. The payroll department has reduced personnel and could manage with a smaller staff if a monthly pay system was implemented. The biweekly system is complicated and involves a lot more work for STRS staff than a monthly system to calculate figures such as payroll deductions and service credit since, to our knowledge, we are the only college in the system with biweekly pay. We will ask payroll to produce the savings figures and consider inviting Don Lind, the head of payroll, to the Delegate Assembly. To receive much needed growth money, we will probably have a full summer program at least at the start. We are concerned about part-timers losing hours, and Pablo Rodriguez urged that we make it clear to the Trustees that we will stand strong against layoffs

and salary cuts. Moreover, the Trustees should be fundraising and working toward a parcel tax (which would turn our whole economic situation around) while getting money from the wealthy corporations in the Bay Area. We can offset some of the cuts by getting back to base (running as full a program as possible), which would amount to about \$3.7 million. Short term courses are helping in reaching base. Both counselors and faculty are working hard at getting students in classes. We must get the word out as it seems that much of the faculty, including the Academic Senate, are not aware of the magnitude of crisis.

**PASS-THROUGH CALCULATIONS:** The pass-through is the amount of money that we pay per faculty for AFT/CFT affiliation dues. Our constitution obligates us to pass through any dues increase to faculty. AFT2121 budget analyst Marc Kitchel reported that 70% of dues revenue goes to per caps; however, we get back a sizable amount to pay for staff and legal fees. Rodger Scott noted that, in the past, affiliation dues have been as high as 85%. We always pass through costs but we have a percentage dues structure that makes calculating the pass-through rate difficult. We are spending more for per caps than we are getting dues money. Since we had a surplus to pay the per caps, we decided to wait a year and raise the dues rate to 1.26 or 1.27%. However, the budget crisis will cause us to lose revenue due to retirements and a faculty with an overall lower pay rate. This may require us to raise the dues rate to 1.3% (or 1.34% to bring us completely into balance). We can postpone taking any action for a month or so and see how much we need, if any, after the dust of the budget crisis settles. We discuss the matter of a dues increase further at the next meeting.

**NEW BUSINESS:** A May 1 march, endorsed by the SF Labor Council, leaves 24th and Mission at noon. **Motion:** *We should endorse the May 1 Coalition march and make available up to \$200 for expenses.* **Seconded. Yes: 8. Abstain: 2. Motion passed.**

Diana expressed concern about some students not being able to afford food and urged that Hands Across California include help for students.

**Motion:** *We should provide up to \$1500 for food and drink for the Aug. 15 retirement and financial planning workshop.* **Seconded and passed.**

Previous workshops have been well attended.

The CTA is involved in a May 9-13 week of action, with mostly K-12 teachers and students participating in a return to Sacramento and possibly occupying the capitol for a week. The CFT will get back to us on our participation. We agreed that other public unions should participate.

**Motion:** *We should endorse the May 9-13 week of action.* **Seconded and passed.**

We will consider previous contributions to the Chinese for Affirmative Action Banquet and contribute accordingly.

**Motion:** *We should endorse the Labor Archives and contribute \$100.* **Seconded and passed.**

**Motion:** *We should contribute \$350 to the LGBT Studies Scholarship.* **Seconded and passed.**

**Motion:** *We should buy a 1/4-page ad at \$350 in the Laborfest program.* **Seconded and passed.**

**ADJOURNMENT:** The meeting was adjourned at 5:03 p.m.

Respectfully submitted,  
Steve Goldston, Secretary

