

Representing faculty
and classified workers in
public and private schools
and colleges, from early
childhood through higher
education

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American Federation of
Teachers, AFL-CIO

November 21, 2012

Alisa Messer
President, AFT 2121
311 Miramar Avenue
San Francisco, CA 94112

Dear Alisa:

On behalf of the Executive Committee of *The California Federation of Teachers*, we are writing to congratulate AFT 2121 on passage of City College of San Francisco's (CCSF) Proposition A and to offer you ongoing solidarity as you continue to mount your difficult struggles to improve City College for students, faculty and the entire Bay Area community.

Your mobilization of AFT members on behalf of Prop A energized the San Francisco community and was clearly critical to achieving success at the polls. This amazing feat will now lead to upwards of an additional \$15 million going to support the college. Well done!

AFT 2121 members were also instrumental to the success of statewide Proposition 30, *The Schools and Local Public Safety Protection Act*. In addition to providing billions in support to K-12 schools, Prop 30 aids the state's community colleges by immediately buying-down some of the inter-year budget deferrals and through the generation of significant new revenue in the years ahead. Now districts across the state can restore some of the course sections that have been drastically reduced due to prior budget cuts. The Prop 30 campaign was the biggest joint labor/community electoral and messaging effort in California history of which AFT 2121 was a key part in the Bay Area. Your efforts on behalf of Propositions A and 30 have been truly extraordinary.

Unfortunately, despite the significant additional resources you've been able to generate for CCSF, the college administration is failing to engage in constructive contract negotiations proposing unnecessary draconian budget cuts instead. As we understand it, regardless of the recent accepted independent analysis showing that passage of Props A and 30 would lead to a budget surplus, the District is now demanding major contract concessions including threatening an across-the-board unilateral permanent wage reduction effective next month if you fail to comply. This proposed new cut of 4.71% is on top of the 2.85% salary giveback included in the current budget appears both unreasonable and unnecessary.

Rest assured that the CFT stands with you in opposing this unfair and needless approach to shoring up the District's fiscal situation. We are committed to helping you achieve a reasonable, balanced and substantive resolution of the college's challenges by aiding you in your work to maintain decent working conditions for faculty and staff as well as access to a quality education for San Francisco Bay Area students.

Sincerely,



Joshua Pechthalt
President, California Federation of Teachers



Jeff Freitas

Secretary Treasurer, California Federation of Teachers

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