

Check Your Pay Stub: Pay Codes Description

Sample Part-time Stub

Ident. No.	Employee Name	Grade	Step/Sem	Advice Date	Advice #	Deposit Amount
		F+45	12	10/12/10		\$1,068.99
Pay Type	Hrs/FTE	Rate	Earnings	Deductions	Current	Year - to - Date
Hrly Pay	2.0000	43.93	87.86	Fed Tax	185.51	2,475.49
PriorPay	5.0000	43.93	219.65	State Tx	38.35	460.08
Pt Contr	1.0000	-7.47	-7.47	Medicare	20.27	269.66
Pt Contr	1.0000	-5.98	-5.98	STRS CB	65.38	943.36
Pt Contr	1.0000	-2.20	-2.20	2121Dues	19.45	280.66
Pt Contr	1.0000	-0.88	-0.88	BShldPr	.00	2,941.90
Pt Retro	1.0000	-0.93	-0.93	KaiserPr	236.67	625.53
Pt Retro	1.0000	-0.75	-0.75	PrPTHPTx	.00	1,619.54
El	.2000	597.92	597.92			
El	.2500	747.40	747.40			

Sample Full-time Stub

Ident. No.	Employee Name	Grade	Step/Sem	Advice Date	Advice #	Deposit Amount
		F+15	8	10/12/10		\$1,926.92
Pay Type	Hrs/FTE	Rate	Earnings	Deductions	Current	Year - to - Date
Reg Pay			2,777.91	Fed Tax	309.87	6,575.14
Dom Frng	1.0000		.00	State Tx	125.00	2,669.15
FacContr	1.0000		-27.78	STRS DB	219.24	4,708.24
RetContr	1.0000		-9.61	Medicare	41.88	896.31
				2121Dues	32.61	699.89
				Cope2121	5.00	105.00
				KaiserPr	.00	12.00
				KaisrPoD	80.00	1,508.00

A — PT Contr or FacContr: This represents the 1% deduction, the faculty contribution towards the CCSF fiscal crisis, being made from all faculty earnings during 2010/11. In the "Earnings" column, you'll see a negative number for each line; part-time faculty will see a separate line for each course or source of pay. The total of these Contr deductions should equal 1% of gross pay on your paycheck.

B — PT Retro or RetContr: This is where the District collects back the 1% of gross pay for monies earned between July 1 and September 28. For part-timers, it is calculated by taking gross pay for each assignment on the 8/31 and 9/14 paychecks, multiplying by 1%, then dividing by the number of pay periods remaining in the year, which is 16. For full-time faculty, this number is divided by 18, the number of pay periods remaining in the year.

Both the Contr (1%) and the Retro (a fixed dollar amount) will appear on paychecks for the rest of the school year.

C — Healthcare Deduction: Faculty enrolled in the HSS will see at least one deduction at the right side of the pay advice indicating their current plan. (Some faculty with dependents will find more than one line for tax purposes.) As of October, this represents the adjusted employee health premium under the ratified contract and will remain the same for the rest of the school year. September

28 checks reflected a lesser amount because credit was applied for the higher rates paid prior to ratification of the agreement.

D — PrPTHPTx: For part-timers who pre-paid health premiums during spring 2010 for coverage over the summer of 2010, this represents amounts withheld.

E — Step/Semester: About half of the full-time faculty ranks and far more part-time faculty remain one step (for full-timers) or 2 semesters (for part-timers) behind because of the frozen salary step from 2009-10.

F — AFT 2121: These are the dues you pay for AFT 2121 representation. If this line says "2121 SFee" instead of "2121Dues," it means you are not currently a member of AFT 2121 and are paying a service fee instead. While all faculty are protected under the contract and entitled to representation, it is your membership that makes the union stronger. Please join us by calling AFT 2121 at 415-585-2121 and requesting a membership form.

G — COPE: The Committee on Political Education is AFT 2121's political fund—a voluntary contribution to COPE helps us elect education- and labor-friendly candidates and support important initiatives such as Proposition 25. Call the 2121 office to join.