

## **PART-TIME FACULTY ACCESS TO RETIREE MEDICAL/DENTAL**

April 28, 2011

### **Side Letter Between SFCCD and AFT Local 2121 (Part-Time Faculty Access to Retiree Medical)**

#### **Background/Interest**

AFT and the District agreed to explore potential options for part-time retirees to access retiree health benefits.

#### **Resolution**

A part-time faculty member who is enrolled in a health benefit plan through the Health Service System (HSS) immediately prior to his or her retirement may elect to continue coverage through HSS, in accord with the following:

1. The faculty member must apply for continuation coverage within thirty (30) days of the member's retirement date.
2. The part-time retiree must make all required premium contributions to the District thirty (30) days in advance for the following month's health care coverage. If sufficient funds are available, the part-time retiree may request that all required premium contributions to the HSS be paid through the retiree's pension check.
3. If a part-time retiree has not made the required premium contribution by the applicable due date, the District will apply a fifteen (15) day grace period beyond the applicable due date before notifying HSS that coverage has been terminated.
4. There shall be no District contribution to the required premium contributions.

At the time this side letter goes into effect, part-time retirees who had continued their HSS coverage through COBRA will be deemed eligible to access retiree health coverage as described above.