

**Side Letter Between SFCCD and AFT Local 2121  
(2005-2008 Agreement)**

---

Education Code section 87482.8 provides:

Whenever possible:

(a) Part-time faculty should be informed of assignments at least six weeks in advance.

(b) Part-time faculty should be paid for the first week of an assignment when class is cancelled less than two weeks before the beginning of a semester. If a class meets more than once per week, part-time faculty should be paid for all classes that were scheduled for that week.

(c) The names of part-time faculty should be listed in the schedule of classes rather than just described as "staff."

(d) Part-time faculty should be considered to be an integral part of their departments and given all the rights normally afforded to full-time faculty in the areas of book selection, participation in department activities, and the use of college resources, including, but not necessarily limited to, telephones, copy machines, supplies, office space, mail boxes, clerical staff, library, and professional development.

In signing this language, the Governor stated that this provision stated legislative *intent*, that "implementation of the intent language of AB 654 will be costly and may adversely affect other aspects of community college programs, particularly in these times of funding shortages," and that "the intent language of AB 654 should not be implemented until there are adequate fiscal resources available."

During reopener negotiations in Spring 2005, the parties shall discuss and negotiate over this provision, existing practice, the other provisions of the Collective Bargaining Agreement, and costs and funding prospects, including possible allocation of formula revenue for the cost of such matters.

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
For the District

\_\_\_\_\_  
For AFT