

UNAPPROVED minutes of the AFT2121 General Membership meeting of 3/24/09

ATTENDANCE: Delegates: Gloria Barcojo, Kate Connell, Beth Freedman, Marc Kitchel, Alex Leyton, James Macale, Billington Mbolu, Alan Paul, Bob Price, John Robinson, Shirley Sung, John Verosky, Howard K. Yu. Executive Board Members: Ron Bixler, Rosemary Brinson, Stephen Goldston, Gus Goldstein, Chris Hanzo (Executive Director), Alisa Messer, Jim McKinney, Ed Murray, Rodger Scott, Kovak Williamson. Members: Kimberly Keenan, Debra Wilensky.

Guests: Li Miao Lovett, Yahaira Pastor (ASC President John Adams De Avila Site), Shawn Sandoval (ASC Vice President John Adams Campus), Aslan Reyes (Student Rep.)

PRESIDENT'S REPORT: Gus Goldstein reported that the March in Sacramento was a huge success, with about 2,000 CCSF students, classified, and faculty participating. From 5,000 to 7,500 statewide attended. We applauded Pablo Rodriguez for his work in organizing. We want to prevent an increase in the student fees, which is currently under discussion in Sacramento, and increase funding for community colleges. Twenty-five members attended last week's CFT convention in Sacramento. Reports on the convention will be in *Union Action* and we will have an accounting of expenses at the next Delegate Assembly. New attendees felt that the convention was both interesting and empowering. Gus praised Patricia Arack for receiving a CFT award for best newsletter in the state. Pat noted that Gwynnd Maestre, Gus, Ed Murray, Chris Hanzo, and others contribute to its success and that *Union Action* is a collaborative effort.

VICE PRESIDENT'S REPORT: Ed Murray reported that our Local one eight awards at the CFT convention, including three top awards: best newsletter, best use of graphics, and best unique performance for Fred Glass's video for new members. Ed went to a workshop on "Three Cups of Tea," and we are hoping for a similar workshop on flex day. The book has inspired people to create schools and work on other projects in education. A resolution in support of the Employee Free Choice Act (see previous minutes) will be presented at the next Board of Trustees meeting.

MARCH ON SACRAMENTO: Kovak Williamson praised everyone's efforts in organizing the 40-plus buses that went to Sacramento and noted that our efforts were praised by CFT officers at the convention. He applauded Pablo Rodriguez for rallying the community and invigorating students. Pablo's efforts have resulted in the formation of an education coalition of students and faculty. Kovak and Billington Mbolu presented certificates of recognition to student leaders.

AFT2121 BUDGET UPDATE: Kovak reported that our revenue and spending are tracking fairly close to what would be expected for this quarter. The amounts will be updated at end of March.

MINUTES: The minutes of 10/28/8 were approved.

BUDGET CRISIS UPDATE: Marc Kitchel noted that the District is reducing sections for credit summer school by up to 23%. This year over \$15 million in apportionment funding for CCSF will be deferred to July. For the 2009-10 fiscal year, there will also be a July to October deferral. This situation is in effect forcing districts to loan money to the state and creates a cash-flow problem for the District. CCSF will likely borrow money from the city treasury. A \$6 to \$8

million budget gap exists for the college next year. No employee group at CCSF has had an across-the-board increase this year.

NEGOTIATIONS: Marc Kitchel noted that a huge budget item for the district and employees at CCSF is health insurance. PacifiCare became too expensive and will no longer be an option as of July 1, and those in PacifiCare who have not indicated another choice will be enrolled in City Plan by default. Marc explained several spreadsheets comparing 2008-09 and 2009-10 costs of Kaiser, Blue Cross, PacifiCare, and City Plan. Kaiser and Blue Shield's rates are continuing to diverge. For example with no change in the District MOU amounts additional amount the district pays to cover premiums), the Kaiser semimonthly member only employee would decrease from \$3.47 to \$1.19, whereas the Blue Shield member only employee rate would increase from \$11.30 to \$28.26. The Executive Board voted unanimously to put the District on notice that it must pay the aggregate increase in health insurance costs. We haven't had any increase in salary this year and the \$1 million cost for the increase would be the equivalent of a less than 1% across-the-board salary increase. Health insurance premiums are not taxed except in the case of domestic partners. The general membership considered three alternatives at this meeting. All three alternatives require the district pay the aggregate increase in health insurance costs. Specifically the three alternatives were: Alternative A-1 increases the district-paid MOU amounts while keeping the absolute dollar differences between the Kaiser and the non-Kaiser plans (Blue Shield and City Plan) and absolute dollar differences across the different types of coverage - member only, member plus one dependent and member plus two or more dependents – equal to the current dollar differences; Alternative B-1 increases the district-paid MOU amounts, but makes the absolute dollar amounts equal across the three plans; Alternative C-1 increases the district-paid MOU amounts while keeping the same proportional dollar differences, between the Kaiser and the non-Kaiser plans (Blue Shield and City Plan) and across the different types of coverage, as exist this year. The hand-vote results for recommendation of an alternative to the Executive Board are: A-1, 4; B-1, 4; C-1, 9.

OLD BUSINESS: Ed called for a COPE membership drive.

NEW BUSINESS: Shirley Sung noted that construction will begin soon on the Chinatown/North Beach Campus and thanked AFT2121 on behalf of the faculty at the campus.

Motion: *We should sponsor two scholarships at \$250 each for the April 28 reception for Chancellor Griffin at the Council on Black American Affairs.* **Seconded and passed.**

ADJOURNMENT: The meeting was adjourned at 5:05 p.m.

Respectfully submitted,
Steve Goldston, Secretary