

APPROVED Minutes of AFT2121 Executive Board meeting 3/8/11

ATTENDANCE: Ron Bixler, Rosemary Brinson, Allan Fisher, Gus Goldstein, Steve Goldston, Chris Hanzo, Jim McKinney, Alisa Messer, Pablo Rodriguez, Rodger Scott, Diana Verdugo, Kovak Williamson

CALL TO ORDER: The meeting was called to order at 3:05 p.m. at the AFT2121 offices.

MINUTES: The minutes of 2/1/11 were approved.

PRESIDENT'S REPORT: Alisa Messer reported that polling by CFT indicates that the public supports taxing the top 1%. The results, needed for the June election, are being embargoed by the right wing. CFT is having conversations on retirement. Santa Rosa part-time faculty are impressed with the achievements of AFT2121 and would like our help in joining AFT. CFT political director Jim Araby would like help in campaigning for the June elections. The focus will be on phone banking. Release or paid time may be available from CFT to work on the election, and we would be particularly interested in retirees for this work. It will be hard to get people to the polls for a June election. We need a replacement for Allan Fisher, who was our rep on *Labor Notes* and the associated Troublemakers' School, which encourages youth to get involved in the labor movement. At a recent CCSF college advisory council meeting, the Chancellor said that he might restructure administration by filling vice chancellor vacancies and adding duties to several administrators. A new position, Vice Chancellor of Administration, Records, Financial Aid, and Campus Counseling, will be created. Jessica Williams reported to the council that the Grow Your Own program is continuing. We must get the word out that summer school will be held. Though we are in a budget crisis, we need the revenue from summer school to go back to our base. Felix Cabrera is working on promoting progressive taxation and will have a mini teach-in on the buses to Sacramento on Mar. 14. Since we won't need to use all of the \$10k we allotted to pay for buses, some of the money can be used for teach-in materials and other items. Two pro-union department chairs were elected as delegates to the CFT convention. Though department chairs may continue as union members, a controversy exists as to whether department chairs should be sponsored by the teachers' union as a chair might tend to have more of a management perspective and push for a management point of view. Also, department chairs have their own union. This is Marty Hittelman's last year as CFT President. He greatly admires CCSF's Diego Rivera mural.

Motion: *We should buy CFT President Marty Hittelman a Diego Rivera poster of CCSF's mural.* **Seconded and passed.**

VICE PRESIDENT'S REPORT: Gus Goldstein gave an update on the total (19) that said they would attend the CFT Convention.

Motion: *We should approve and fund Hugo Aparecio as a CFT Delegate.* **Seconded and passed.** Hugo Aparecio has been active in the union.

The cost is about \$500 per delegate. Kovak Williamson suggested that we donate miles to help delegates if needed. Though the SF Local 2 dispute with management has been settled, the dispute with the Hyatt in Long Beach has not, and teachers are discouraged from staying or attending events there. We will get the word out on our list-serve. Gus noted that a nationwide action in support of unions is scheduled for early April.

SECRETARY'S REPORT: Steve Goldston reported on the online motions passed by the Executive Board: funding Doug Orr to attend a retirement conference in LA, funding three additional delegates to the CFT Convention, purchasing a table at the Louie's Restaurant Fundraiser at \$250 instead of allotting \$100, and allowing \$300 for postcards in support of education and the "Ramen-in" at the State Building.

BUDGET REPORT: Marc Kitchel reviewed the budget projection from Vice Chancellor Peter Goldstein's office for the fiscal year 2011-12. Of the cuts, those in state funding will be the largest. The District is proposing a package "Solutions for 2011-12" (2/9/11). We must spend less or get more revenue sources such as extra growth, nonresident tuition, fundraising revenue, and sales tax. We are struggling to get back to base (run as full a program as possible) so that we don't lose funding, and are scheduling classes equivalent to 90% of our highest year. The \$10 student increase will bring tuition to \$36 per unit. We strongly oppose student fee increases and have attended and supported student demonstrations and actions against any increases. The discussion on delaying class censuses to later in the semester to arrive at a lower enrollment figure is dead now but may come back. The District believes that salary steps increase costs but the Local's calculations show that costs are at the least offset by faculty retirements and people leaving CCSF. The assumption is that the \$400 million tax continuance will pass in June. If not, and if Prop 98 is suspended, CCSF could face a whopping \$25 million hit, nearly triple the \$9 million estimate. No increase has been proposed by STRS, so pension costs will remain the same. The District is having conversations about reductions of student services, closures of smaller campuses and outside sites, and an attrition policy that could mean layoffs (see DA 2/22/11 minutes). Retirees will get the 1% salary reduction sacrificed in the past as the District has not proposed otherwise.

RETIREMENT TRUSTEES CONFERENCE REPORT: Doug Orr reported that PERS and STRS funds are recovering because of the improved stock market, yet Tea Partiers are using the old figures against public employees. Across the country, legislation is passing against public employees. Most people are unaware that Miami firefighters' salaries were cut 30% and their pensions reduced. We must stop being unprepared for attacks by letting the right wing get ahead of us. Polls showing support for public workers are slipping due to misinformation. Public sector workers are underpaid by about 10% compared to those in the private sector. We need a set of talking points and must get them out there. Horizon is an organization to get a speakers' bureau to get the facts out about public workers. Nearly everyone in the private sector has lost their pensions to 401ks but only 6% worry about running out of money. The fact is 401ks are uninsured savings accounts that don't last more than 10 years. We have to ask workers what they intend to do when they retire since 61% lack pensions. 45% of public workers are not covered by Social Security. If questioned, ask whom else the reporter is talking to. Never repeat a negatively charged question such as "Do you think teachers are overpaid?" Make the reporter's work easy by offering to help with their story by pointing to a bad guy, with a question like "Why aren't the crooks on Wall St. with their astronomical salaries in jail?" Provide video clips. Keep informed. Talking points are available from CalSTRS. Admit salary spiking is wrong. Wars are contributing to the deficit with huge amounts of money unaccounted for. We must talk to all media about public sector workers.

NEGOTIATIONS: With the largest funding cut ever, the District does not have a specific plan. We must have a proposal from the District so that faculty is not taken by surprise. We made progress with short-term full-time jobs and keeping the faculty portion of health insurance costs down. We are meeting with board members.

NEW BUSINESS: The Executive Board will hold a special meeting on Mar. 15 to address the crisis. We need someone to attend the US Labor Against the War conference in Chicago Apr. 9-10.

Motion: *We should send up to two people to the USLAW conference and pay the Local's USLAW membership dues at \$1,000. **Seconded and passed.***

ADJOURNMENT: The meeting was adjourned at 5:22 p.m.

Respectfully submitted,
Steve Goldston, Secretary