

APPROVED Minutes of the AFT2121 Executive Board meeting of 2/1/11

ATTENDANCE: Ron Bixler, Rosemary Brinson, Allan Fisher, Gus Goldstein, Steve Goldston, Chris Hanzo, Jim McKinney, Alisa Messer, Rodger Scott, Diana Verdugo

CALL TO ORDER: The meeting was called to order at 3:05 p.m. at the AFT2121 offices.

MINUTES: The minutes of 1/18/11 were approved with the following change: Under "Vice President's Report," "Leslie Smith is having conversations..." should read "Leslie Smith is trying to advance dialogs about both the cuts and possible structural changes."

PRESIDENT'S REPORT: Alisa Messer announced that the precinct rep training will be held on Fri., Feb. 11, at Mission Campus Room 201. Conversations on the budget are advancing. The Chancellor is looking at two scenarios; one with and one without the parcel tax. Summer school may operate at 80% or a full program. Fiscally, we must hold a summer session to obtain growth money and make base. Meetings have been taking place between CCSF representatives and politicians. Alisa met the Governor at a CFT legislative reception where he discussed a strip role for Prop 13. Leslie Smith, the Chancellor, and Alisa met with Leland Yee and state budget committee chair Mark Leno. Alisa reminded Leno that student fees are, in effect, taxes. State Senator Yee pledged not to vote for any cuts for CCSF. The CCSF Board of Trustees has approved \$50k for a poll and consultant on the parcel tax. Though Republican members oppose new taxes, a recent poll by the Public Policy Institute of California showed that two-thirds of voters support increasing taxes to improve education. CFT is doing polling on a tax extension for a more progressive tax. Conversation about raising taxes for the top 1% may get the attention of the public and increase voter participation. We must send the message that cuts in education are unconscionable. The Academic Senate is putting together a campuswide list-serve for the use of all faculty. Currently, faculty must clear posts with faculty chairs, who have the authority to post on the list-serve. The Local's position is that faculty should be able to opt out if they don't want to be on the list-serve, and that announcements should be separate from on-line discussions of issues. As John Robinson is leaving the election committee, Alisa asked that we help in filling the vacancy. We discussed the CFT candidates who gave presentations at the last Delegate Assembly. AFT2121 and other locals need a fighting spirit to counteract anti-union propaganda such as the hit pieces that occur weekly in the *LA Times* against UTLA.

BUDGET UPDATE: A report is due on SB1143, which affects the budget by tracking community college transfer rates. Since we are getting huge cuts, policy changes, such as a change to a later class census date, have been held off. Although the Academic Senate president is putting out information on the subject, both the Academic Senate as a body and the Local oppose performance-based funding, a huge threat to us fiscally.

RETIREMENT INVESTMENTS: Consensus existed for continuing with the Retirement Manager, which oversees the 403b and 457 plans offered. Some schools offer many more choices in companies, but the District is limited by law to provide information sharing, which results in a reduction of plans offered. Other schools are offering their lists as well. A 457 plan is similar to a 403b and you can greatly increase the amount of your investments by putting money in both.

TEMPORARY FULL-TIME EMPLOYEES AND SUBSTITUTE AGREEMENT: The District continues to employ day-to-day subs even with the knowledge that the person is not returning. The new agreement limits day-to-day sub status and pay at the lower sub rate. The Local is still pushing for more tenure track positions, but a temporary full-time status puts more money in people's pockets who are working as full-time but not being fairly compensated. After about two weeks the substitute position becomes, in effect, that of the regular classroom teacher. A three-person panel in the department will decide who will get the temporary full-time position, whether it be the person who has been subbing or a faculty member with more seniority than the substitute.

**Motion:** *We should recommend the temporary full-time contract provision to the Delegate Assembly for approval.* **Seconded and passed.**

VOLUNTARY SICK LEAVE BANK: Rosemary Brinson reported that we need a call for sick leave contributions this semester as it appears the bank will be reduced to less than 100 days. We must fill both vacancies on the sick leave bank committee and need to revisit the contribution rate since part-timers have been using a disproportionate amount. One suggestion is to determine an individual's sick leave bank contribution according to their load. Faculty no longer have to rejoin the sick leave bank.

OLD BUSINESS: We must participate in some way in the Mar. 14 march in Sacramento, but we should use our resources carefully as we will have to spend a lot of money on the passage of the parcel tax and the June election. It's time for other unions to contribute their fair share toward the Sacramento march and rally. Perhaps AFT2121 can lobby our representatives rather than spend a lot of money. We ought to review our COPE budget and decide our spending priorities.

NEW BUSINESS: Jobs With Justice has brought together SF State's CFA and UESF for an educational forum on the Mar. 2 day of action. We will discuss contributions at a later date. We need to collect signatures for Sharon Hendricks, a CFT-endorsed candidate for the CalSTRS board. On Feb. 9, as part of Women's History Month, an event will be held at Mission Campus to remember the workers of the Triangle Shirtwaist fire.

**Motion:** *We should donate \$100 toward the Triangle Shirtwaist fire memorial.* **Seconded and passed.**

**Motion:** *We should subscribe to Labor Notes at \$25.* **Seconded and passed.**

**Motion:** *We should buy four tickets at \$25 for the dinner/fundraiser to help Louie's of California.* **Yes: 3. No: 2. Abstain: 1. Motion passed.**

Louie's did not join the opposition to the new Chinatown Campus, but is hurting financially due to the construction.

Rodger Scott urged us to participate in the picketing of the Mexican Embassy in support of migrant workers.

ADJOURNMENT: The meeting was adjourned at 5:20 p.m.

Respectfully submitted,  
Steve Goldston, Secretary