

APPROVED Minutes of the AFT2121 Executive Board meeting of 12/7/10

ATTENDANCE: Ron Bixler, Rosemary Brinson, Allan Fisher, Gus Goldstein, Steve Goldston, Chris Hanzo, Jim McKinney, Alisa Messer, Pablo Rodriguez, Diana Verdugo, Kovak Williamson

CALL TO ORDER: The meeting was called to order at 3:05 p.m. at the AFT2121 offices.

MINUTES: The minutes of 11/9/10 were approved with the following change: The call to order was at 3:05.

PRESIDENT'S REPORT: Alisa Messer reported that the District has hired a new dean of technology and has introduced filtering of internet content. Because this violates our contract, we are getting legal opinion and have spoken to the Chancellor on this issue of academic freedom and inquiry. SF municipal code prohibits web-content filtering in San Francisco's Public Library in recognition that complete access is essential for information and research. On 12/8 and 12/9 the Academic Senate is holding meetings on performance-based budgeting, which we feel would be damaging to the community college budget and a move toward the failed kind of budgeting and competition we have seen in K12. A Board of Trustees committee meeting on diversity in hiring with the Chancellor and a few Trustees included more discussion on part-time faculty and their important contributions than conversation regarding diversity. A speaker from Grow Your Own, the CCSF program that guides students into teaching, will address the Delegate Assembly. Alisa has begun setting up meetings with trustees. Due to the upcoming political fights for the budget, a possible special election in June, and a possible upcoming parcel tax for CCSF, we are looking to greatly increase COPE memberships and contributions. Field organizers Galina Gerasimova and Mark Piper are working toward that goal as well as changing feepayers into members. The improvement of e-mail and other communications is under way with the new system, Salsa, finally set up through the AFL-CIO and AFT. Merger talks between the Community College Council (of CFT) and the Community College Association of the California Teachers Association are moving forward after being stalled for some time. A merger would allow us to attend CTA conventions and have an impact there and would create the largest higher education faculty organization in the country. A disadvantage would be that per caps may have to be paid for the new organization formed by the merger. At the CCC, Cliff Liehe presented a report on new possible CalSTRS retirement models for part-timers. CalSTRS may be able to fix the calculations for the defined benefit plan rather than pushing everyone to a cash balance model being proposed by many for future employees. We will move forward with participation in the Jobs With Justice Program.

VOLUNTARY SICK LEAVE BANK: Rosemary Brinson informed us that if an additional full-timer draws on the bank for leave soon, we may have to have a VLSB call for contributions. If a call is necessary, members will no longer have to opt in again, but new members must sign up. Since part-timers' use of the VLSB is disproportionately higher than part-time hours contributed, we may also have to raise the required contribution for part-timers. A replacement will be needed when Rosemary steps down as the Local's VSLB committee rep at the end of the spring semester. The job requires attending a couple of meetings a semester and keeping track of the VLSB figures.

VICE PRESIDENT'S REPORT: Gus Goldstein reported on the recent SF Labor Council executive committee meeting. Although Prop B was defeated, we should think about at least contributing to the group that is working to prevent a similar proposition from starting. Errors were made on 12/7/10 paycheck involving a small amount of money for each faculty member. The 1% pay cut was listed on the check but not taken out, resulting in a slightly larger take-home pay amount. However, the taxes were taken out for the 1%, so faculty should see a slight refund. Payroll has been understaffed; they are in the process of an additional hire.

TREASURER'S REPORT: Kovak Williamson updated us on the Local's budget. He recommended that we begin shifting our funds to the United Labor Bank account by direct depositing members' dues while spending down our USB account. Kovak reviewed our contributions and noted that the funding of a class through the save-the-classes campaign is not included in the expenditures yet.

LABOR COUNCIL REPORT: Allan Fisher announced that a progressive taxation conference is scheduled for Jan 15 in San Francisco. In addition to CFT, we want to get more unions involved in the progressive taxation movement.

NEGOTIATIONS: The language for the full-time temporary upgrade provision is in preparation. The details of the process will be brought to us for review. We expect ten or so pilot temporary upgrades next semester. The hiring process will be an expedited one with seniority being a major determiner and won't include interviews or outside applicants. A decision will need to be made on health plan subsidies, and we plan to continue that conversation with the Delegate Assembly.

CFT CONVENTION: Gus Goldstein informed us that we must submit the forms for CFT resolutions by Feb. 4 after being approved by the Delegate Assembly at the January meeting. We must submit nominations for delegates and awards at the December Delegate Assembly. We have \$10,000 in the budget for the convention and will need a ballpark figure soon on the cost per rep to the convention to take place in Manhattan Beach. A vote must be taken to elect reps to the convention. Elections for the CFT leadership will take place at this convention.

SPRING MOBILIZATION: Various groups are in the planning stages for actions. Mar. 2 is a day of strike and direct action in defense of public education and will involve all public education sectors. Mar. 14 is an Associated Students of the Community Colleges and CSU march to Sacramento. A CFT/coalition event will be planned for mid-to-late April that will include public employees. Allan Fisher pointed out that different groups are operating separately and we must all get on same page. We will know in January just how bad the state budget looks. Pablo Rodriguez urged that we establish a cross-issues coalition to increase the number of groups participating in order to stop a takeover of public education. A huge number of people must demonstrate and we should make sure that we get a commitment from other schools and locals so that they contribute their share. The image of teachers and teachers' unions is suffering because of the media and we must get out the message that the economy is hurting teachers too, and that any benefits that we have other workers deserve as well.

NEW BUSINESS:**Motion:** *We should contribute \$250 to Young Workers United.* **Seconded and passed.** A precinct rep training is in the planning stages for Feb. 11. US Labor Against the War

has set up a fund with the Iraqi Labor Federation; visit [uslaboragainstawar.org](http://uslaboragainstawar.org) for details. We agreed to bring Allan's proposal to contribute \$300 toward the Iraqi Labor Federation's newspaper to the Delegate Assembly for a vote. Consensus existed to invite CFT presidential candidates to the Delegate Assembly early next semester.

OLD BUSINESS: At the October General Assembly we voted to contribute \$6,000 to save a class. Consensus existed to earmark the funds for Labor Studies. To assure all of the money goes to a class, we agreed to give the money to the college directly.

ADJOURNMENT: The meeting was adjourned at 5:02 p.m.

Respectfully submitted,  
Steve Goldston, Secretary