

APPROVED Minutes of the AFT2121 Executive Board meeting of 10/11/11

ATTENDANCE: Patty Chong-Delon, Allan Fisher, Gus Goldstein, Steve Goldston, Chris Hanzo, Jim McKinney, Alisa Messer, Rodger Scott. EXCUSED: Ron Bixler, Diana Verdugo, Kovak Williamson. ABSENT: Pablo Rodriguez

CALL TO ORDER: The meeting was called to order at 3:07 p.m. at the AFT2121 offices.

MINUTES: The minutes of 9/13/11 were approved.

PRESIDENT'S REPORT: Alisa Messer reported that the membership survey will be available online in the next few days. The survey contains both bargaining and feedback questions and is intended to increase union participation and activism. We discussed the mayoral forum and concluded that although attendance was not low in comparison to previous forums, we should aim for better attended events by increasing publicity, phone calls, emails, and communication with faculty. The overly success-oriented Student Success Task Force is a state-wide task force whose recommendations, by masquerading as ways to help students, will likely lead to defunding of public education. On Nov. 16 a Northern California town hall meeting will be held to address the SSTF's recommendations. However, the conference will not be all that accessible as a fee will be charged to attend. On Oct. 29, FACCC, will give a presentation on student success programs and discuss part-timers' issues as well.

Motion: *We should allow for \$200 for five to attend the FACCC conference on student success programs. Seconded and passed.*

The subject of harassment is currently being discussed on the faculty list-serve. A working group on harassment will bring forth a proposal soon. The union views bullying as a real issue along with discrimination. Students intimidate teachers as well. A recent incident occurred when an African-American teacher was called the "n" word while teaching class. At a Delegate Assembly, we approved sending people to the Human, Civil, and Women's Rights Committee in Detroit. We will find a daily rate to how much to allow per attendee.

AFT2121 BUDGET: Alisa thanked Jim McKinney and Steve Goldston for attending last week's audit meeting where we discussed budget items. We reviewed the aft2121 2011-12 audited actual budget. We didn't raise dues in spite of a raise in per caps (the amount we pay per instructor for AFT/CFT affiliation). We have a deficit of \$49k because we paid more in per caps than we took in but we didn't want to raise dues until we knew what the deficit would be. We then raised dues .01% to fill that gap to avoid treading water. On the Local level we lived with in our means and then some in our office and other operating expenditures. We should see the dues increase bring the deficit down. We also saved money on release time and demonstrations. We might resume a conversation on a student internship program to bring people into the union. Patty Chong-Delon attended a conference recently where she notice that a lot of people are interested in health care reform. it would be a mentoring like program to get students interested in labor. We agreed that we might fund between eight and four interns.

JOBS WITH JUSTICE: The organization connects labor, schools, and community and is fully formed with a membership dues structure. Allan Fisher and noted that Jobs With Justice is doing

a good job of getting people organized, particularly the lowest-paid workers. Chapters exist in many states.

Motion: *We should join Jobs With Justice and pay a \$1000 annual membership fee. Seconded and passed unanimously.*

AFT2121 AUDIT: We discussed the strengths and weaknesses in our accounting. We need the Executive Director to have access to the banks accounts, avoid coding errors in the budget, and make sure all payments including per capita payments are timely. We must have hard copies of monthly statements. The Local will prepare quarterly in addition to annual accounting reports. We still need to set up Quickbooks, which would help track things.

OLD BUSINESS: We need to further discuss the Election Day flex day as people in shared governance are concerned that it might result in negative publicity for CCSF and faculty. We must be ready for the state super-committee's proposed cuts.

NEW BUSINESS: We need to help publicize SFLC's Oct. 24 teach-in on Social Security and Medicare. **Motion:** *We should endorse Occupy Wall Street. Seconded and passed.*

Motion: *We should endorse Foreclose on Wall Street West. Seconded and passed.*

Motion: *We should endorse Occupy San Francisco. Seconded and passed.*

Motion: *We should endorse the Bush/Murdoch Public Education Enemies rally in support of public education. Seconded and passed.*

Motion: *We should endorse Occupy San Francisco. Seconded and passed.*

Motion: *We should endorse the Dec. 3 US Labor Against the War and Emergency Network Action. Seconded and passed.*

Motion: *We should authorize the President to poll the Executive Board on time-sensitive issues and contributions. Seconded and passed.*

Motion: *We should endorse the Oct. 22 rally against police brutality. Seconded. Yes: 4. No: 1. Abstain: 2. Motion passed.*

CFT and other groups are moving forward with the Tax the Rich measure. Both the AFT2121 leadership retreat and the Tax the Rich conference are on Nov. 19. Consensus existed to postpone the leadership retreat to early semester.

Motion: *We should fund up to ten people at \$25 each to attend the Making Cents conference. Seconded and passed.*

Motion: *We should donate \$250 to the Welcome Table event. Seconded and passed.*

Motion: *We should reimburse Anne Killibrew for \$189 in expenses for her participation in the AFT Retirees Seminar. Seconded and passed.*

Motion: *We should authorize one member to attend the US Labor Against the War conference in Chicago. Seconded and passed.*

The Committee in Solidarity with El Salvador is conducting a tour of the U.S by the Salvadorean Substitute Deputy Cristin Cornejo. Allan has been called upon to set up a local speaking engagement for her.

ADJOURNMENT: The meeting was adjourned at 5:12 p.m.

Respectfully submitted

Steve Goldston, Secretary