

CREDIT LABORATORY-PERFORMANCE INSTRUCTIONAL SUBSTITUTE SCALE

TABLE	TITLE	EFFECTIVE 01/10/08
S40	Instructor, Hourly (Substitute)	62.16

Pro Rata Formula: Step 1, Rating F, of the 86% Credit Laboratory-Performance Instructional Pro Rata "Mirror" Scale (Interim) (Exhibit C (2007-2008)) (Ref. Article 20.A.5 et seq.)

CREDIT LECTURE-LABORATORY INSTRUCTIONAL SUBSTITUTE SCALE

TABLE	TITLE	EFFECTIVE 01/10/08
S41	Instructor, Hourly (Substitute)	66.29

Pro Rata Formula: Step 1, Rating F, of the 86% Credit Lecture-Laboratory Instructional Pro Rata "Mirror" Scale (Exhibit C-1 (2007-2008)) (Ref. Article 20.A.5 et seq.)

**CREDIT LECTURE-LABORATORY INSTRUCTIONAL SUBSTITUTE SCALE
Science-Related Disciplines ONLY**

TABLE	TITLE	EFFECTIVE 01/10/08
S41	Instructor, Hourly (Substitute)	75.11

Pro Rata Formula: Step 1, Rating F, of the 86% Credit Lecture-Laboratory Instructional Pro Rata "Mirror" Scale Science-Related Disciplines ONLY (Exhibit C-1-1 (2007-2008)) (Ref. Article 20.A.5 et seq.)

CREDIT LECTURE INSTRUCTIONAL SUBSTITUTE SCALE

TABLE	TITLE	EFFECTIVE 01/10/08
S51	Instructor, Hourly (Substitute)	88.38

Pro Rata Formula: Step 1, Rating F, of the 86% Credit Lecture Instructional Pro Rata "Mirror" Scale (Exhibit C-2 (2007-2008)) (Ref. Article 20.A.5 et seq.)

CREDIT COMPOSITION INSTRUCTIONAL SUBSTITUTE SCALE

TABLE	TITLE	EFFECTIVE 01/10/08
S50	Instructor, Hourly (Substitute)	110.48

Pro Rata Formula: Step 1, Rating F, of the 86% Credit Composition Instructional Pro Rata "Mirror" Scale (Exhibit C-3 (2007-2008)) (Ref. Article 20.A.5 et seq.)

NONCREDIT INSTRUCTIONAL SUBSTITUTE SCALE

TABLE	TITLE	EFFECTIVE 01/10/08
S61	Instructor, Hourly (Substitute)	53.03

Pro Rata Formula: Step 1, Rating F, of the 86% Noncredit Instructional Pro Rata "Mirror" Scale (Exhibit C-4 (2007-2008)) (Ref. Article 20.A.5 et seq.)

COUNSELORS AND LIBRARIANS SUBSTITUTE SCALE

TABLE	TITLE	EFFECTIVE 8/1/07
S91	Instructor, Hourly (Substitute)	51.40

Pro Rata Formula: Step 1, Rating F, of the 100% Counselors and Librarians Pro Rata "Mirror" Scale (Exhibit C-5 (2007-2008)) (Ref. Article 20.A.5 et seq.)